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Incentives

If you participate in the Active Health Option, you earn health incentive dollars simply by completing various healthy activities and using the resources available to you. The maximum amount of health incentive dollars you can earn for activities in the three categories listed on pages 11 and 12 in the year is \$1,550, depending on your age, gender, and health condition. Your covered spouse/domestic partner can also earn up to \$1,500 (children are not eligible to receive incentives). Every enrolled employee and spouse/domestic partner can complete the following activities to earn incentives:

Activity	Action	Health incentive dollars (per person)
Health awareness and education		
Online Compass Health Assessment	Complete the online health assessment questionnaire	\$150 <i>You can complete the health assessment/earn the incentive every year</i>
Annual physical	Get a routine physical in 2023	\$150
Teladoc	Register with Teladoc	\$50 Note: You and your spouse/domestic partner can earn an incentive if you each create an account for the first time. Teladoc is automatically available if you are enrolled in a New York Life medical option through Aetna. If you have already earned this incentive, you are no longer eligible to receive it.
PayFlex	Register with PayFlex and complete your notification preferences (go to Account Settings, then Account Notifications)	\$50 Note: You can earn an incentive simply by registering with PayFlex and completing your notification preferences for the first time. Only employees are eligible for the PayFlex incentive, since there is only one PayFlex account per family. Spouses/domestic partners are not eligible. If you have already earned this incentive, you are no longer eligible to receive it.

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Activity	Action	Eligibility	Health incentive dollars
Cancer screening and early detection—based on your age and gender			
Mammography	Get a routine screening	Plan participants of any age who are assigned female at birth	\$250
Colonoscopy	Get a routine screening	Plan participants of any age	\$250
Well-woman exam <i>You can earn incentives for both a well-woman exam and an annual visit to a primary care physician</i>	Get a routine GYN exam	Plan participants age 21 and older who are assigned female at birth	\$150
Health management—for those managing a health condition			
Aetna One Incentive	Complete a call with a Care Advocate Nurse from Aetna	Participants in the care management program (identified through a call with a Care Advocate Nurse from Aetna)	\$200
	Complete a care plan		\$300



Tip to maximize...

It pays to be healthy! Take healthy actions to earn money in your HRA. Use your HRA to pay for eligible expenses now or in the future. A healthier wallet + a healthier you!